

On The Level

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

BLUEGRASS CHAPTER #367, LEXINGTON, KENTUCKY

Thursday, June 17th – What Happens At A Regional Event? @ Marriot Griffin Gate

June, 2010

What happens at a Regional event, doesn't always stay at a Regional event. This month we will learn about Region 4's Forum in Akron, OH from the "Four Tops" of the Bluegrass Chapter!

Be sure to join us for this month's meeting and find out what your representatives to the most recent regional meeting learned. The brief presentations will review information from a few of the seminars and the experience of meeting other NAWIC members from our five-state region.

♦ Sexual Harassment (Grace Northcutt) – This is a topic that has become so taboo in the workplace that no one wants to talk about it anymore. Sexual Harassment, however, is not going away and, when addressed directly and correctly can be handled in a professional manner to prevent employees from working in an uncomfortable environment.

♦ Networking Happens (Boo Blakey) – Forum provided the perfect opportunity for networking. Pearls of wisdom, common interests and surprising leads came from amazing women who were intentionally sought out and those who mysteriously landed in the path.

♦ E-mail, Social Networks and E-ddictions (Christine Parsons) Do you know the legal implications of the electronic age? How comprehensive is your document retention policy? Learn how to use technology to the best advantage and not have 'send' regrets.

♦ Personal Finances (Cindy Hiens) – If I have a will I won't have to go thru Probate. The answer may be FALSE. How do you protect your assets? Will, Power of Attorney, Guardianship, Wills..... What does it all mean??

Inside this issue:

President's Message	2
Voting Instructions	2
NAWIC Anniversaries	2
Mark Your Calendar	3
NAWIC Leadership	3
Member Highlights	4
Industry News	4
NEF	5
Contact Page	6

R.S.V.P. INFORMATION



Where: Marriot Griffin Gate, 1800 Newtown Pike, Lexington, KY

When: Thursday, June 17, 2010
5:30 p.m. – 6:00 p.m. Networking & Registration
6:00 p.m. Dinner
6:30 p.m. – Business Meeting
7:30 p.m. – Board Meeting

Cost: \$20.00 Members & Previous Guests. 1st time guests are free

Reservations required. Contact Susan Cox, scox@messer.com by June 15th

Remember, A Reservation Made Is A Reservation Paid.

President's Message



As always I was thrilled to have three days off over the Memorial Day holiday this past weekend. Then I stop and remember the real reason for the holiday. I

wanted to take this opportunity to express my gratitude to the men and women who have and who currently are making the ultimate sacrifice for the rest of us. I honestly don't know if I could do it. Also our thoughts should go to the families of these men and women. All of us have family or friends that have someone dear to them in the military and have to deal with losing precious days, weeks and months spent with those loved ones who are serving, preserving peace and the freedom we have in this country. THANK YOU to those who are serving, BLESS those who have served and to the families now and in the past for supporting their decision to join the service.



I received my electronic national election ballot. Did you? Please take a minute (after you finish reading the newsletter of course) and vote. This is another privilege we have in our organization of choosing leaders who will further advance and strengthen NAWIC. Also it gives our chapter and region a chance to shine with having one of the highest percentages of members who vote. Thanks Grace for your e-mail letting everyone know how easy it is to do.

Looking forward to seeing everyone next week at the Marriott where we will be entertained by "The Four Tops".

Elaine

Voting Instructions for 2010-11 Officer Election Ballot

To vote in the 2010-2011 Officer Election, please click on this link: <https://eballot.votenet.com/nawic>.

Once you click on the link to the ballot, please follow these step by step instructions.

- Enter your username (first plus last name with no space)
- Enter your password (NAWIC Member ID number)
- Click on "2010-2011 Officer Election Ballot"
- Read the ballot instructions. Click to continue
- To view details for all candidates running for an office, click on the red button to the right
- To view individual candidate statements, click on the gray button next to the candidate's name
- Make your selection by clicking the box next to the candidate's name
- "Click to continue"
- To change any of your choices click on the red Edit button
- To cast your vote, click on the green "Vote" button at the bottom of the page
- To view and print your receipt, click "View Receipt for 2010-2011 Officer Election Ballot"
- This is your vote confirmation receipt. You may print this receipt for your records
- Click "Signout"
- Voting ends June 21, 2010 at 11:59 p.m.
- Each ballot will count as one vote
- All instructions must be followed in order for a vote to count. For more information about NAWIC Officer Election Procedures, refer to page F-45 (Rev 2/10) of the Operations Manual
- Your vote is completely confidential



**Is your company hiring?
Email your job opening to Susan Cox and
get it posted in the NAWIC Newsletter.
Networking works!!**

HAPPY NAWIC ANNIVERSARY

Celebrating their involvement in NAWIC!

Dee Brown – 1 yr Nancy Meade – 1 yr

Mark Your Calendars

CALENDAR OF EVENTS

- June 17th** NAWIC Meeting, Marriott Griffin Gate, "What Happens At A Regional Event?"
- June 21st** National Officer Election Ballots due
- June 29th** NAWIC 101, New Member Reception, AGC, 950 Contract St. @ 5:30pm
- July 15th** NAWIC Meeting, Marriott Griffin Gate, "Networking/Team Building"
- August 19th** NAWIC Meeting, Marriott Griffin Gate, "The Construction Industry's Role in Philanthropic Activities"
- August 30th-Sept 6th 55th National Convention,**
Louisville, KY
- Sept. 16th** NAWIC Meeting, Installation of Officers



MEMBERSHIP COMMITTEE

NAWIC 101

Please join us for a new member reception and orientation to be held on Tuesday, June 29. Whether you just joined our chapter in the last few months, a year or two ago, or you want to know more about our organization, this event is just for you! Find out how to get the most of your membership, navigate the chapter and national websites, what committees do, opportunities for educational and leadership training, and answers to your questions. All members are invited with new members as our guests of honor!

Tuesday, June 29

5:30 pm networking, 6:00 program

AGC Training Facility

950 Contract St.

Reservations requested: Christine Parsons

(parsons@parsonselectric.com) 859-227-3364

NAWIC Leadership

NAWIC NATIONAL OFFICERS

President	Robin Fulton-Meyer, CIT On Your Case robinmeyer@verizon.net
President Elect	Debbie Gregoire, CIT The Brewer-Garrett Co. dgregoire@brewer-garrett.com
Vice-President	Judy DeWeese, CIT Mauze Construction Group judenawic@aol.com
Secretary	Shirley Horne, CIT Hay Construction Company shorne@hayconstruction.com
Treasurer	Cindy Johnsen, CDS, CIT Granite Construction Company Cindy.johnsen@gcinc.com
Immediate Past Pres.	Pat McDonald, CCA, CIT STI Trucking nawicpat@sbcglobal.net
Region 4 Director	Jan Sullivan, CCA, CDS, CIT Garmong Construction Services jpsu@verizon.net

BLUEGRASS CHAPTER 2010/2011 OFFICER & DIRECTOR POSITIONS AVAILABLE

The nominating committee of Susan Cox, Joan Markwell & Yolanda Demaree are working hard to find new leadership for the Bluegrass Chapter next year. Elections will take place at the June membership meeting. Installation of new officers will be in September. The slate of officers is:

President – Kim Hellmueller
Vice-President – Grace Northcutt
Recording Secretary – Casi Mendenhall
Treasurer – Lee Pryor; Bethany Ridiman
Corresponding Secretary – YOUR NAME HERE
Directors (we need 4) – Pam McKinney, Joan Markwell, Cori Withers & Cindy Hiens

If you are interested in serving, please let someone on the nominating committee know!

NATIONAL OFFICER CANDIDATES 2010/2011

President Elect	Judy DeWeese, CIT
Vice-President	Cindy Johnsen, CDS, CIT
Secretary	Linda Champlin-Frank, CIT Riki F. Lovejoy
Treasurer	Yasmine A. Branden, CCA Janet P. Sullivan, CCA, CDS, CIT

Member Highlights



Building
Performance
Institute

Congratulations to **LAURA LYNCH** for her achievement of the National Building Performance Institute, Building Analyst & Proctor certification. Laura & BCTC is one of six KCTCS colleges offering the training. This BPI certification will be the state standard for the KY Home Performance Program. You can read more about the certifications at www.bpi.org

BPI certified professionals are highly skilled experts on the front-lines of the home performance industry.



Our nationally recognized credentialing program identifies individual excellence in house-as-a-system evaluation, diagnostics and installation. Stringent technical standards and requirements mean that BPI certified professionals are in demand – from homeowners, state and utility energy efficiency incentive programs and weatherization assistance programs.

The rewards are great. Not only do certified professionals enjoy increased employment opportunities, they also play an integral role in reducing America's dependence on foreign oil and improving the comfort, safety, durability and energy efficiency of existing housing.

BPI certified professionals are specialists in their chosen field(s). By attaining your certification, you demonstrate your knowledge and skills are among the best in the country – capable of diagnosing critical performance factors in a home that impact comfort, health, safety, durability and energy efficiency.

Building Analyst – go beyond a traditional energy audit to perform comprehensive, whole-home assessments, identify problems at the root cause and prescribe and prioritize solutions based on building science.



Regional Seminars Announcement

The Kentucky Labor Cabinet will be hosting a series of educational seminars showcasing our workplace-related programs and activities throughout the summer. These seminars will be conducted over two (2) days and will be targeted toward employers, employee organizations, public works projects, workforce development, workforce education and Registered Apprenticeship. Day ONE of the seminars will focus on Cabinet program specific segments, while DAY two will focus on Registered Apprenticeship and those currently involved or interested in the program.

These information sharing seminars are free to those wishing to attend; however, seating is limited and on a first-come basis. Registration at labor.ky.gov is required.

NAWIC Education Foundation (NEF)



NAWIC Education Foundation



Educating the Construction Industry Today . . . and Tomorrow.



The **Construction Industry Technician (CIT)** is a self-paced, home study program. Passing an examination at the end of the course establishes mastery of the material and upon successful completion of the program, the participant will receive the **Construction Industry Technician Certifications**. This certification acknowledges the accomplishment of attaining a higher professional level in the construction industry.



The **Certified Construction Associate (CCA)** Program is an advanced, six-part, self study course in construction terminology, procedures and processes. NAWIC Education Foundation (NEF) requires the program be completed in three (3) years. Participants study at their own pace but must pass all six parts within three (3) years with 2 possible one year extensions. Extensions must be approved by the NEF Executive Committee. After successfully passing certification exams in all six parts, participants receive Certified Construction Associate certificates, pins and are entitled to use the letters, CCA after their names.



Construction Document Specialist (CDS). This book deals with interpreting information conveyed from the architect/engineer to the contractor by way of a legal document and with implementing that fundamental understanding. It discusses the many components of the legal agreement that binds the parties in a construction project: working drawings, specifications, and contract requirements of the Project Manual. A comprehensive understanding of the project's construction documents is necessary to prepare an estimate for submitting a bid and to prepare a project schedule for controlling costs after the contract is awarded.



CONSTRUCTION BOOKKEEPER TECHNICIAN (CBT) This certification course will teach participants how to set up and operate a simple bookkeeping system for a construction company and work in both simple and complex bookkeeping systems as either a bookkeeper or under a bookkeeper in one part of the system. Whether you aspire to be an accounts payable clerk or a full charge bookkeeper, you will understand how to perform your job by learning about the whole system of bookkeeping.

Did you know that you can earn certifications from Clemson University through the NAWIC Education Foundation (NEF)? Adult education programs include Certified Construction Associate (CCA), Certified Bookkeeper Technician (CBT), Construction Document Specialist (CDS), and Construction Industry Technician (CIT). By taking these classes and passing the tests you can also earn CEU's. So how about it? Start expanding your knowledge today at www.nawiceducation.org and enhance your success!

About Our Organization...

Bluegrass Chapter #367
www.bgnawic.org

Region 4 – NAWIC's Core
www.nawic4.org

NAWIC National
www.nawic.org

**NAWIC Education
Foundation (NEF)**
www.nawiceducation.org

**The Bluegrass
Chapter is on
Facebook!
Join our group!**

Since its founding, NAWIC, an international non-profit organization, has grown to a membership of 5,500 women with more than 179 chapters. In its 51 years of service to its members, NAWIC has advanced the causes of all women in construction whose careers range from business ownership to the skilled trades. With almost 900,000 women working in construction today, the industry is becoming more accepting of their non-traditional roles

NAWIC's objectives are:

- To unite for the mutual benefit of the women who are actively engaged in the various phases of the construction industry.
- To promote cooperation, fellowship and a better understanding among members of the Association.
- To promote education and contribute to the betterment of the construction industry.
- To encourage women to pursue and establish careers in the construction industry.
- To provide members an awareness of the legislative process and legislation as it relates to the construction industry.

NAWIC's core purpose is to enhance the success of women in construction

Executive Board

President	Elaine Boyd	eboyd@clayingels.com
Vice-President	Stacia Sharff	stacia@masonstructure.com
Treasurer	Cindy Hiens	chiens@messer.com
Corresponding Sec.	Mary Gail Engle	mgengle@uky.edu
Recording Secretary	Grace Northcutt	gnorthcutt@messer.com
Director	Susan Cox	scox@messer.com
Director	Faye Miller	fmiller@bbandt.com
Director	Joan Markwell	joanemarkwell@yahoo.com
Membership Chair	Christine Parsons	parsons@parsonselectric.com
Finance Chair	Cindy Hiens	chiens@messer.com
C.P. & E Chair	Stacia Sharff	stacia@masonstructure.com
PR/Marketing Chair	Susan Cox	scox@messer.com
WIC Week	Grace Northcutt	gnorthcutt@messer.com
Newsletter Editor	Susan Cox	scox@messer.com

