

May
2009

On The Level



Presidents Report 2



Mark Your Calendar 3



Small Business Digest Article 4



What is Forum?? 5



NAWIC Connection Recap 6



May & June Calendar 7



Contact Page 8

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION
Bluegrass Chapter #367, Lexington, Kentucky
www.bgnawic.org



Thursday, May 21, 2009 – Tour

A style of architecture evolved in the early 1900s along with the worldwide movement known as Arts and Crafts. Frank Lloyd Wright was one proponent of this style. He coined the term 'Prairie' for the design of a low, horizontal structure that would mimic in some ways the landscape in states like Wisconsin and Michigan. Possibly the most significant of these houses was the Robie House, located in Chicago, Illinois. Its uniqueness inspired Michael and Christine Huskisson more than sixteen years ago. Michael Huston, architect, managed to incorporate that inspiration most prominently in the exterior of the Huskisson residence, while breaking from the more traditional lines for a more contemporary interior. While this house is not situated on a prairie, its long overhanging eaves make an extraordinary statement as back dropped by the hills and valleys of the Kentucky River. Please join the Huskissons for a tour of their beautiful new home, still under construction, hear a few stories about undertaking a project of this size, and more information about the Arts and Crafts style at our May meeting.

Where: Huskisson Residence, 279 Shotwell Lane, Versailles. Carpooling from Mason Structure (845 Angliana Ave., Lexington) at 5:30pm

When: Thursday, May 21, 2009
 6:15 p.m. Tour begins
 7:00 p.m. Dinner
 7:30 p.m. Meetings

Cost: FREE in May (Thank you Huskissons!)

Reservations required. Contact Susan Cox, scox@messer.com by May 18th @ noon!

**Please note the rsvp deadline is a day earlier.

**PROPER FOOTWEAR IS HIGHLY RECOMMENDED
 SINCE THE HOUSE IS STILL UNDER CONSTRUCTION!**

Remember, A Reservation Made Is A Reservation Paid.



Letter From The President

When you read this we will be just one day away from Forum. All is in place and ready to go. The committee consisting of Christine Parsons, Stacia Chenoweth, Susan Cox, Mary Gail Engle, Teri Fox, Kim Hellmueller, Cindy Hiens, Laura Lynch, Joan Markwell, Faye Miller, Medearis Robertson, Barb Sharp, and Anna Wientjes have worked so efficiently and smoothly that I have been able to remain calm and relaxed even though this is a major event for us. The committee has done an awesome job in teamwork and with such competent ease I admire their abilities with awe. We have 14 members registered to attend which is wonderful and many others who are unable to attend that are involved "behind the scenes". The Bluegrass chapter will be a shining star in Region 4 on May 14th thru the 16th.

Thanks to all who came to Clay Ingels in April for the showroom tour. Anna sure knows her brick! Thanks Anna for the class and the insight to all the many options one has when using brick and pavers.

I'm really looking forward to this month's meeting on Thursday May 21st to see the home that is being built for Mike and Christine Huskisson with the distinct style they chose. Stacia, who coordinated this tour for us, asked for everyone to *dress casual and comfortable and wear the proper shoes*. Members and guests are getting another month free thanks to the Huskisson's who have offered to provide food for the evening as well. **Please RSVP to Susan no later than Monday the 18th** which is a day earlier than usual.

Has someone from the nominating committee called or e-mailed you? We want everyone to have the opportunity to be on the board for our next NAWIC year. Please do not hesitate because you feel you may not know enough about NAWIC. The first board in 2001 was all new members with no prior knowledge of NAWIC and we survived! On the national NAWIC website (www.nawic.org) there are some booklets in the member section that detail the responsibilities or call any of the current board members. I keep hearing that ABBA song in my head "*take a chance on me, gonna do my very best, and it ain't no lie*". Take a chance on volunteering for a committee or for a position on the board. Committee chairs that will be needed are:

- Construction Professional Education (lines up speakers, tours, construction projects)
- Membership (recruiting new members, mentoring new members, etc.)
- PR – Marketing – Website (can be divided up)
- WIC week (first week of March)
- Ms. Fix-It (spring 2010)

I know everyone will give it their best and we will have another great year together. See some of you at forum and everyone hopefully at the tour at Huskisson's home on May 21st.

Elaine



MARK YOUR CALENDARS



May 15–17, 2009 – Region 4 Forum

Our chapter will be hosting this Spring's Forum at the Marriott Griffin Gate Resort in Lexington. Registration opens at 6:00 PM On Thursday, May 14th for anyone wanting to register early. On Friday, May 15th a "Horses & History Tour" will be offered, as well as First Aid Training. Friday evening will be filled with "ice-breaker" activities and the sounds of jazz music playing. The Keynote Speaker on Saturday will be Denise Norbert-Johnson, who is a past NAWIC National President. Please join us for what is sure to be a FUN event!!

Thursday, June 16, 2009 – Shades of Green

Chapter member Boo Blakey retired from teaching this school year to work full time with her husband. They own WreckCREATIONS, a remodeling and handy-man service company. Boo has just launched her own eco-friendly product and décor consultation company named Environmental Décor and will give us the definition of green, ways to make our lives a little greener, and tell us how to recognize green when you see it.

Thursday, July 16, 2009 – Showroom Tour

What's new in Kitchen & Bath design? What products will we be seeing more of in the future? Join us for a tour of Creative Kitchen & Bath. Their spacious showrooms feature a variety of products partnering with only the finest cabinet makers and plumbing manufactures. The company provides the latest in design for the kitchen and bath and also professional installation of cabinets.



Chapter member Melani Fosson is the showroom manager.

Unless noted all General Membership meetings are held at the
Marriott Griffin Gate Resort @1800 Newtown Pike
Networking at 5:30 p.m., Dinner at 6:00 p.m. and Program starting approx 6:30 p.m.

Remember make your reservations with Susan Cox at scox@messer.com by noon on the Tuesday prior to meetings. First time guests are welcome at no cost.



Six Ways to Show Grace Under the Pressure of Tough Times at Work

It's easy to lose one's cool at work these days, and it's no wonder. Budgets have been cut, people are being asked to do more with less, and many employees are worried about losing their jobs. So people are stressed in today's workplace and can more easily unravel when difficulty arises.

But when flare-ups occur, one can help keep things from getting out of hand. "The important thing to remember when you are harassed or attacked by someone," says Barbara Pachter, author of *The Power of Positive Confrontation* (Marlowe & Co.), "is not to react in a way you will regret later. Though it may feel good to say, 'Well, what do you know, you idiot?' it's not going to build your credibility or accomplish anything." People don't want to be thinking, "I should have...."

It's important to know how to respond. It's easier to retain composure, respond calmly and avoid counterattacking when one is prepared.

Here are Pachter's six guidelines for what to say or do when the going gets tough:

- 1. Let It Go.** Understanding that people are under a lot of pressure can allow one person to cut another some slack. Sometimes it can be best to do or say nothing—just listen. Often the other person later will apologize for the outburst.
- 2. Agree With the Comment.** A good defense is the best offense. People can agree with what someone says but add additional information that turns the comment around, such as, "You're right. We did put a lot of people on this project because it's important to get this information out to our customers at this time."
- 3. Ask for Clarification.** Ask questions or make comments to get more information: "Why are you saying that?" "Help me to understand what you mean by..." "Tell me more about your concern." "Are you saying it was...?" Probing makes someone less likely to appear wounded by the attack, and it also buys the person time to calm down and collect his or her thoughts.
- 4. Acknowledge What Has Been Heard.** First, acknowledge what was said: "I understand your frustration" or "I hear what you are saying." Then use the word "and," not "but," to provide clarifying information, because using "but" negates what comes before it. A defusing statement such as "There may be some truth to that, and we are looking at the numbers" or "That's interesting, and you may not realize that we've been looking at those numbers," can also let the person know that he or she has been heard.
- 5. Respectfully Disagree.** Be polite but firm. Someone can say, "I disagree, and here's why..."
- 6. Postpone the Discussion.** Sometimes it is best to talk to the person privately. Say something like, "You obviously have strong feelings. Let's get together after the meeting so we can discuss this issue in more depth."



What is FORUM?

According to *The American Heritage® Dictionary* it can be:

- A public meeting place for open discussion.
- A public meeting or presentation involving a discussion usually among experts and often including audience participation.

And according to our NAWIC Bylaws, Article VIII - Regions - Section 2: Annual Regional Forums:

Each Region shall hold an Annual Regional Forum in the spring of each year, at which the Region's Director, if appropriate, shall be elected in accordance with Article X, Section 2 of these Bylaws. Any other business pertaining to the specific Region, which is not in conflict with the governing rules of this Association, may be conducted.

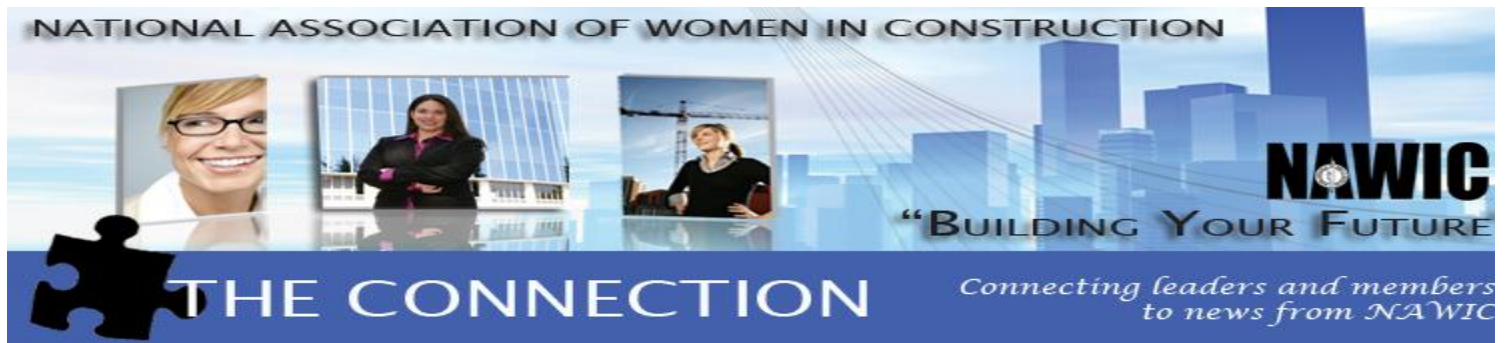
Our national Association is divided into 14 regions and Region 4 covers 5 states: Indiana, Kentucky, Michigan, Ohio and West Virginia. There are 21 chapters in our region and the conference moves to different areas of the region each year. Our Bluegrass chapter will host the 2009 event May 15 – 17 and expect about 100 attendees. Forum activities usually include a keynote speaker, training sessions, business meetings, committee reports, professional seminars, construction industry related workshops and a bit of entertainment.

The schedule (yet to be defined) will include:

- Friday morning - optional activities (First Aid training session, golf, tours, etc.)
- Friday afternoon - regional meeting and reports
- Friday evening – networking, chapter sales, entertainment
- Saturday – keynote speaker, workshops, lunch, and seminars
- Saturday evening – banquet with comedian for entertainment
- Sunday morning – breakfast and final business

All NAWIC members are invited to attend Region 4 Forum with Director Jan Sullivan, CCA, CDS, CIT presiding. Whether you've just joined, are a long term member, serve on the chapter board, or haven't had that opportunity yet, this regional conference will be educational and enjoyable! Take this opportunity to network with women throughout the region and gain valuable knowledge to enhance your success. Find out what other chapters are focused on and share ideas. Registration information will be available soon.

Several Bluegrass chapter members are already doing the behind the scenes work to make this event a great one and working with Director Sullivan. We'll need more volunteers as the date draws near. Would you like to help? Contact Christine Parsons at 859-294-2614 or parsons@parsonselectric.com and join the team!



Help Build NAWIC's Future — Vote!

Plan on exercising your right to vote by participating in NAWIC's one member, one-vote election! All members — except Associate, Retired, Student, Student-at-Large and International members — are eligible to vote. The NAWIC Office will print National Voting Ballots for Officer Elections in May. Ballots will be mailed no later than June 1.

Please make sure your mailing address is accurate. Ballots returned to the NAWIC Office will not be forwarded. To update your address, visit <http://www.nawic.org/> > Member Log In > Member Center > Update Your Info. [Click here](#) to access more information about the candidates, and look for your Voting Guidelines and Candidate Profiles in the February/March issue of *The NAWIC IMAGE*. Below is the official slate of candidates running for NAWIC Office.

President-Elect Debra M. Gregoire, CIT

Vice President Yasmine A. Branden, CCA
Judy DeWeese, CIT

Secretary Shirley S. Horne, CIT

Treasurer Cindy Johnsen, CDS, CIT

“A Day in the Life of a Woman in Construction” Photo & Story Contest

What does a day in your life — a woman in construction — really look like? Everyone wants to know!

It's proven that *IMAGE* readers love to read stories about women in construction, so why not tell us yours? All you have to do is enter “A Day in the Life of a Woman in Construction” Story and Photo contest! If your story and photos win first place, they will be featured in the June/July '09 issue of *The NAWIC IMAGE*, plus you will receive a \$50 gift card to the NAWIC Store! We look forward to seeing your story! Submit your photos and story by June 30. [Click here](#) for contest rules and submission form.

Women's Leadership Academy

Build a Strong Leadership Team with the Women's Leadership Academy! NAWIC has partnered with National Center for Construction Education & Research (NCCER) to create a leadership academy designed specifically for women. The academy provides women with the opportunity to elevate their careers, and their management and leadership roles within their company and the construction industry. The next Women's Leadership Academy is scheduled for June 27-30 at The Nature Place in Florissant, Colo. Reserve your seat today. For more information, call (888) 622-3720, or [click here](#) for the registration form.

May

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15 FORUM	16 FORUM	17 FORUM
18	19	20	21 Tour of Huskisson's Home	22	23	24
25 MEMORIAL DAY	26	27	28	29	30	31

June

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18 MEMBERSHIP MEETING	19	20	21
22	23	24	25	26	27	28
29	30					

N.A.W.I.C.

Bluegrass Chapter #367
Lexington, KY

Editor

Susan Cox
scox@messer.com

Essential Links

National NAWIC
www.nawic.org

Regional NAWIC
www.nawic4.org

Bluegrass NAWIC
www.bgnawic.org

NAWIC Education
Foundation
www.nawiceducation.org

Contact Page**BOARD OF DIRECTORS**

Elaine Boyd President
eboyd@clayingels.com

Angela Goodlett Vice-President / Professional Ed. Chair
Angela.goodlett@yahoo.com

Cindy Hiens Treasurer
chiens@messer.com

Mary Gail Engle Corresponding Secretary
mgenle@uky.edu

Stacia Chenoweth Recording Secretary
Stacia@masonstructure.com

Melani Fosson Director
mfosson@creativekitchenandbath.net

Teri Fox Director
tfox@bbandt.com

Faye Miller Director
fmiller@bbandt.com

Virginia Whitaker Director
vwhitaker@decorandyou.com

Christine Parsons Membership Committee Chair
parsons@parsonselectric.com

About Our Organization...

Since its founding, NAWIC, an international non-profit organization, has grown to a membership of 5,500 women with more than 179 chapters. In its 51 years of service to its members, NAWIC has advanced the causes of all women in construction whose careers range from business ownership to the skilled trades. With almost 900,000 women working in construction today, the industry is becoming more accepting of their non-traditional roles

NAWIC's objectives are:

- To unite for the mutual benefit of the women who are actively engaged in the various phases of the construction industry.
- To promote cooperation, fellowship and a better understanding among members of the Association.
- To promote education and contribute to the betterment of the construction industry.
- To encourage women to pursue and establish careers in the construction industry.
- To provide members an awareness of the legislative process and legislation as it relates to the construction industry.